



# 2021 ANNUAL REPORT

FIRST CONGREGATIONAL  
UNITED CHURCH OF CHRIST

**ANNUAL MEETING**  
JANUARY 30, 2022  
1:00 P.M.

7171 N. PENNSYLVANIA ST.  
INDIANAPOLIS, IN 46240  
**FCINDY.ORG**

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2-5	Minutes of Annual meeting on 1/31/2021	For approval by Congregation
6-7	Minutes from Special Congregational Meeting on 3/7/2021	For approval by Congregation
8-9	Our Pastor	Message from Pastor Sarah
10-11	Senior Councilor	View from the Council – Leadership Group
12	Clerk	Membership Numbers
	<b>COMMITTEES, BOARDS, AND TEAM REPORTS:</b>	
13	Pastor Congregation Relations Committee (PCRC) – Pastor Sarah	Assisting Pastor Sarah (Senior Pastor)
14	Pastor Congregation Relations Committee (PCRC) – Pastor Carol	Assisting Pastor Carol (Pastoral Care Associate)
15	Personnel Committee	Staff contracts and policies
16	Safe Church Response Committee	Policy and practices around safe behavior
17-19	Board of Care and Connections	How we connect and care for each other
20-22	Board of Outreach and Service	How we give to the community and world
23-24	W.I.S.E. Mental Health Team	Focused outreach team
25	Racial Justice Team	Team focused on racial justice and anti-racism education
26-28	Just Peace	Team focused on peace and justice commitments
29-30	Board of Trustees	How we manage our assets: financial, building, grounds
31-32	Board of Worship and Faith	How we worship and grow in faith
33-34	Adult Education Team	Primarily Sunday morning classes
35	Foundation	How we manage independent endowment funds
	<b>MOVING FORWARD:</b>	
36-37	Congregational Votes for CBL Suspensions and Rewrite	Exploring the temp changes to the CBL (Constitution and Bylaws)
38	2021 Operating expenses vs. Budget Results	How did we do financially in 2021?

39-40	2021 Restricted Account Activity and Balances	Donations designated for specific use
41-44	2022 Proposed Budget	Projected income and expenses: <b>For discussion and vote</b>
45	Slate of Candidates	Candidates for Officer and Board positions – <b>For discussion and vote</b>
46	The Year in Review – In Images	A glance through our social media in 2021